

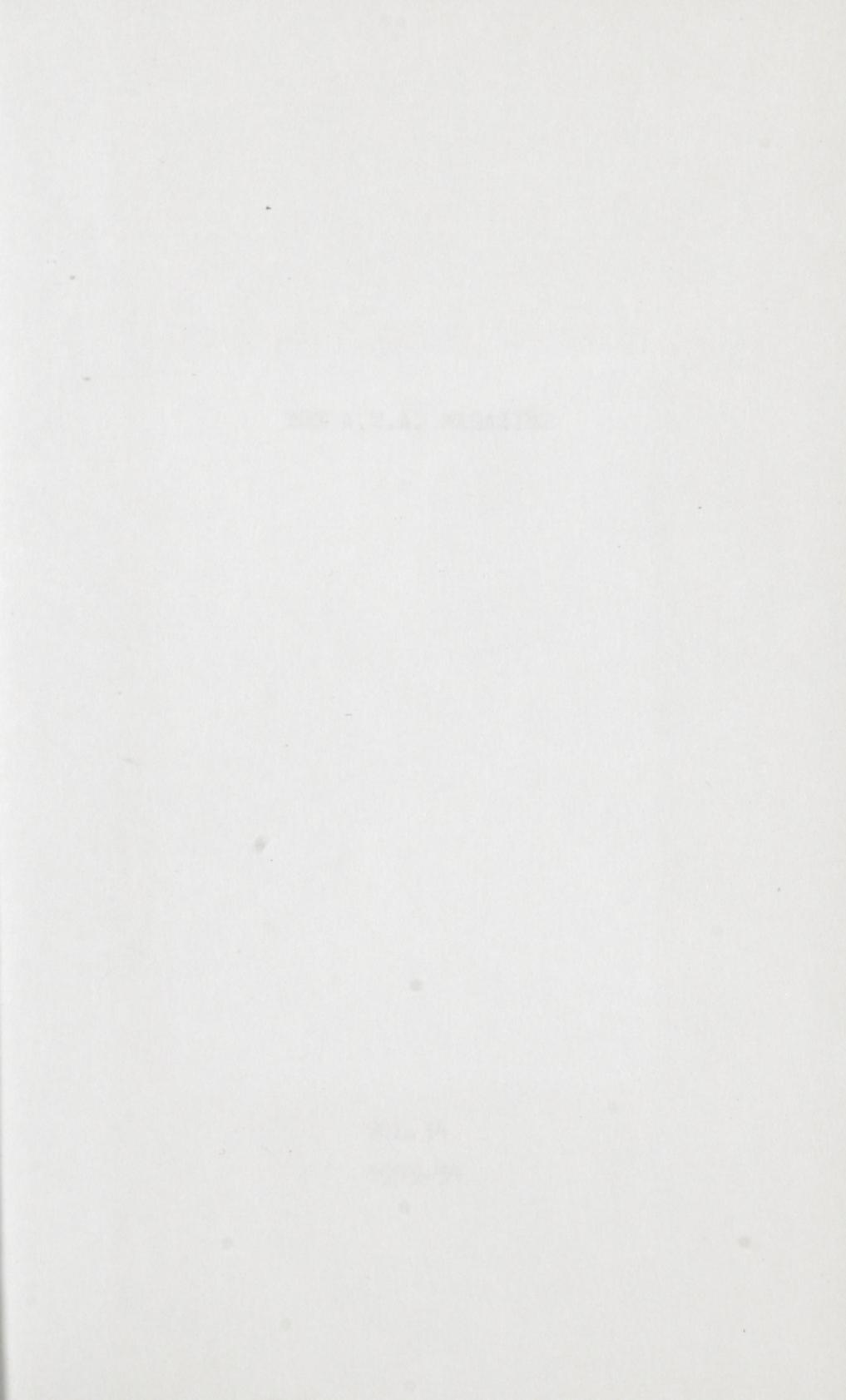
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THE A.T.A. MAGAZINE

VOL. 34
1953-54

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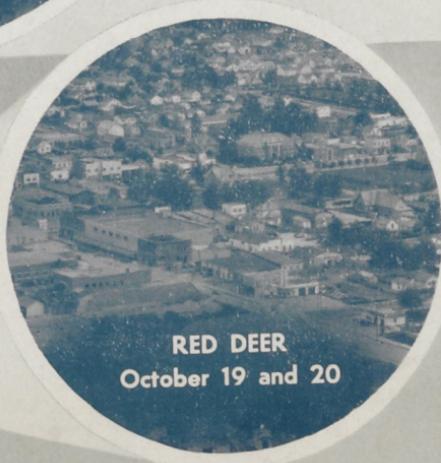
The ATA Magazine

SEPTEMBER
1953

OFFICIAL ORGAN OF THE ALBERTA TEACHERS' ASSOCIATION



MEDICINE HAT
November 2 and 3



ATA Conventions



It's refreshing—so refreshing... in the

"SWITZERLAND OF THE CARIBBEAN"

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"Here's Alberta - People and Places"

Tonight we'd like to say "Hi!" to a large group of Alberta people who have just started on a big project. School affairs will be their full time business for the next ten months . . . and since nearly 200,000 students are getting back on the job, there's bound to be quite a stir in the land. The school population is hitting an all-time high this year with an increase of 6,000 children over last year's number . . . and naturally the bills are going up too. As an indication of what a big business education has become in Alberta, running expenses for this year will be in the neighbourhood of thirty million dollars.

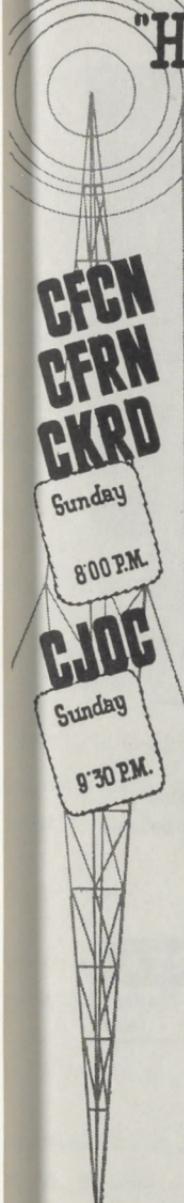
September's a month of action . . . crops are garnered . . . business commences its upswing . . . the birds fly south and leaves and flowers take on rich glowing colours in the crisp autumn air. Everyone feels energetic, and around home things really start to hum in the excitement of getting the children off to school.

Even without a progress report, you have only to look around to see how things are with education in Alberta. New schools are springing up everywhere . . . and what schools they are! The new look tends to low, spreading buildings. They have larger classrooms for healthy, active juniors . . . and bigger auditoriums and gymnasiums, as well as better heating, lighting and acoustics. Our higher standard of living is very obvious in these school plants. The death-knell of the little red school house was rung in 1936 with the introduction of rural centralized schools. Nowadays hundreds of country children travel by van to good high schools in their own communities.

Say students . . . do you know how lucky you are to have a teacher? There are seven thousand teachers in Alberta, but this still isn't enough to handle our school population. Your teacher's job of guiding and instruction is a big responsibility . . . your success is the teachers' success . . . your failure is theirs also. An experienced teacher is usually a pivot 'round which community interests revolve, for their work requires character and stability . . . and in Alberta, teachers are rightly looked on as leading citizens.

Just as ignorance breeds tyranny . . . so education sets men free. Those school bells ringing out at nine o'clock every morning are the gladdest music any free and happy land can produce.

Calgary Power salutes the teachers and school children of the Province of Alberta, who start together this month on exciting new voyages of discovery.



Listen to the commentaries each week on the Calgary Power Radio Program over CFCN, CJOC, CFRN, CKRD.

COPIES OF EACH WEEK'S COMMENTARY MAY BE OBTAINED BY WRITING TO:

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The ATA Magazine



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NUMBER - - - 1

SEPTEMBER - 1953

ERIC C. ANSLEY, Managing Editor

F. J. C. SEYMOUR, Editor

Barnett House, 9929 - 103 St.,

Edmonton, Alberta

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THIS MONTH'S COVER

On the cover this month is shown three of the convention centres in the province. Sixteen conventions will be held throughout the province from September 24 to November 6, with the Edmonton and Calgary City conventions next February.

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Life Insurance—A Canadian Handbook—An 80-page illustrated booklet furnishing a brief outline of the fundamentals of life insurance. Answers numerous questions which are frequently asked by teachers, students and the public generally. **One copy** free to any teacher or student.

The Story of Life Insurance—A 20-page illustrated booklet telling the history of, and fundamental facts about, life insurance in simple terms. Available for useful distribution in quantity, free.

A Miss and Her Money—A 20-page, illustrated booklet for teen-age girls telling about earning, budgeting and saving money. Available for useful distribution in quantity, free.

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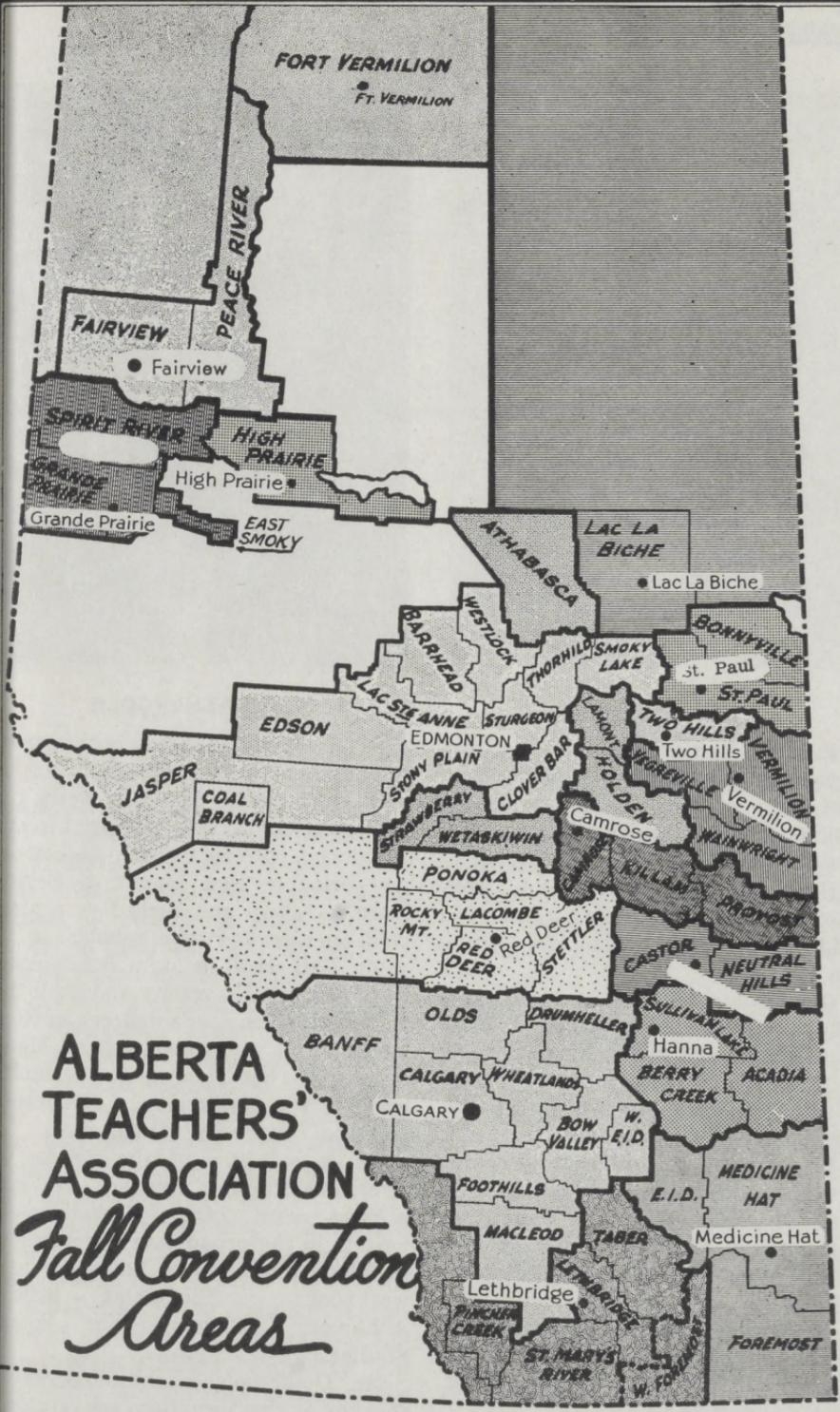
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ALBERTA TEACHERS' ASSOCIATION *Fall Convention Areas*

Guest Speakers



FRED P. BARNES

Fred P. Barnes is association professor at the College of Education, University of Illinois and is primarily affiliated with the Division of Elementary Education.

He has his B.Sc. and M.A. from Northwestern University and his Ed.D. from Teachers' College, Columbia University.

Dr. Barnes has taught in elementary and secondary schools in Utah and Illinois, and in teaching facilities of Southern Illinois University, Long Island University, Bradley University, and Columbia University.

Dr. Barnes is author of several articles which have appeared in "Educational Leadership," "The Bulletin of the National Association of Secondary School Principals," and "Childhood Education."

Dr. Barnes is guest speaker at the First Edmonton District, Third Edmonton District, Two Hills, and St. Paul Conventions.



F. J. GATHERCOLE

F. J. Gathercole has been superintendent of public schools in Saskatoon since 1950. For four years immediately before that he taught in the Provincial Normal School, Saskatoon and prior to that taught in Regina Normal School and served as a principal in Regina Public Schools.

Mr. Gathercole holds a B.A. degree from Queen's University and both the bachelor and master's degrees in Education from the University of Manitoba. He has done post graduate work in the University of Minnesota and the University of Toronto.

He is co-editor of the Grade VI Ryerson-Macmillan Reader. He has worked with other Saskatchewan writers in the production of textbooks in Elementary School Language and workbooks in Elementary School Arithmetic, Language, and Social Studies.

Mr. Gathercole is the ATA guest speaker at the Vermilion convention.



VAN MILLER

Professor of education for the University of Illinois, Van Miller will speak at the High Prairie, Fairview, and Grande Prairie conventions.

Dr. Miller has his A.B. from Hastings College, Nebraska, his A.M. in School Administration from the University of Nebraska, and his Ed.D. in School Administration from Harvard. He has served as high school principal in Nebraska, superintendent of schools in Nebraska, Connecticut, summer staff assistant at the University of Nebraska, staff assistant at Harvard, and senior supervisor for Finance, State Department of Education at Albany, New York.

Dr. Miller is co-author with Willard Spalding of "The Public Administration of American Schools." He prepared a bulletin for the National Conference of Professors of Educational Administration entitled "Providing and Improving Administrative Leadership for America's Schools."



D. T. OVIATT

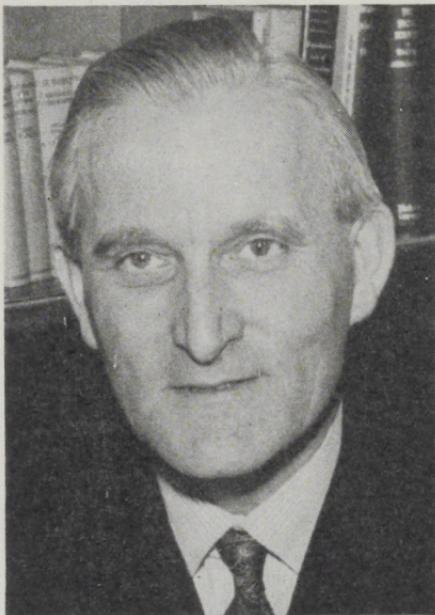
Delmar T. Oviatt will speak at the Second Edmonton District and Lethbridge District conventions.

Now professor of education and chairman of the Division of Education at Los Angeles State College, Dr. Oviatt first taught at Stavely and Parkland schools in Alberta. He was principal of Barnwell Consolidated School for three years and teacher at Menlo Junior College, California, for two years.

In 1944, he was appointed superintendent of schools for the Taber Division and in 1947, became supervisor of the Teachers' Service Bureau, Department of Education, Edmonton.

After spending the year 1952-53 at University of Utah, he resumed his position in the California College.

Dr. Oviatt attended Calgary Normal School, received his B.A. from the University of Alberta, and his M.A. Ed.D. from Stanford.



N. V. SCARFE

Guest speaker at Red Deer and Camrose conventions is N. V. Scarfe, dean of the Faculty of Education, University of Manitoba.

Dean Scarfe received his B.A. from the University of London. At the age of 20, he was appointed senior geography teacher at a high school for boys in Derby. Within a few years, he became lecturer at the University of Nottingham, where he completed his master's degree in geography.

From 1932-35, he was head of a school concerned with the teaching of geography in the Commonwealth, and from 1935 to 1951, he did research work on this subject. He was director of Press Censorship with the Ministry of Information for six years. In 1948-49 he was on exchange with the dean of the School of Education for Syracuse University, New York State.

Dean Scarfe was head of the Unesco International Seminar in 1950. He has been chairman of the International Commission on Teaching of Geo-



H. E. SMITH

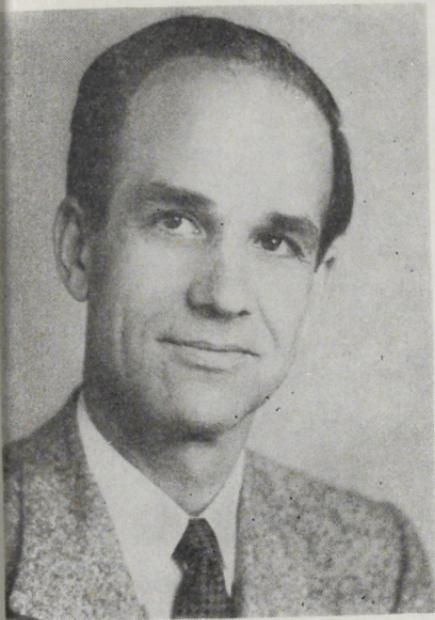
H. E. Smith, dean of the Faculty of Education, will attend the Lac La Biche and the Hanna conventions.

Dr. Smith's earlier teaching career included some five years' service in the elementary grades and about six years' in secondary schools at North Battleford and Calgary. He was for one year on the staff of the Calgary Normal School. His military service covered three years in each of World Wars I and II.

Since 1929 Dr. Smith has been associated with the Faculty of Education. In 1950 he was appointed to the deanship. From time to time he qualified for the following degrees: B.A. (Illinois), M.A. and M.Ed. (Alberta), and Ph.D. (California).

He served at various times on the ATA Executive Committee, and was for one year ATA president.

graphy in Various Countries of the World, director of the CEA, and chairman of the Teacher Training Section of CEA.



LAWRENCE G. THOMAS

Lawrence G. Thomas received his A.B. and A.M. degrees from Stanford and his Ph.D. from Yale.

His professional experience began as high school teacher in Oregon and later in California. Following that he was associate director of the New Haven YMCA Junior College, and instructor, assistant professor, and associate professor at Stanford.

Dr. Thomas has also acted as assistant director, Civil Affairs Training School, Stanford, consultant to the USAF Academy Curriculum Planning Board, visiting professor at the University of California (Berkeley) and at Yale. He is a charter member of the Philosophy of Education Society.

Dr. Thomas will speak at the Calgary District, Medicine Hat, and Hanna conventions.

CBC School for Parents

Talks on the Trans-Canada network of the Canadian Broadcasting Corporation, Thursday afternoons, November-December, 1953, by Dr. S. R. Laycock, Past President, The Canadian Home and School and Parent-Teacher Federation.

For the eleventh year Dr. Laycock will talk to parents on the problems of understanding and helping their children. This year's series of talks will deal with helping parents to understand how a child learns in school and what his parents can do to help him to get the most out of his school life.

The talks will be given as part of Trans-Canada Matinee on the Thursday afternoons of November and

December. The following are the specific topics which will be discussed:

November 5—Parents and Teachers Run a Three-legged Race.

November 12—Your Child Starts to School.

November 19—Your Child Learns to Read.

November 26—Your Child Learns to Write and to Speak.

December 3—Your Child Learns Social Studies.

December 10—Your Child Learns Arithmetic.

December 17—Your Child Learns Science.

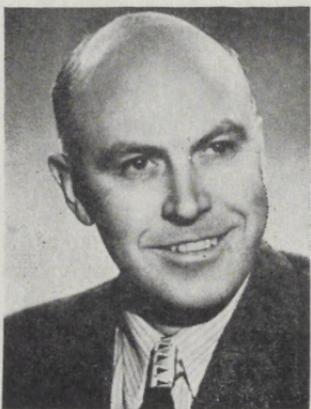
December 24—Your Child Studies the Arts.

December 31—Guiding the Child Who is Different.

Fall Convention Timetable, 1953

FIRST EDMONTON DISTRICT

September 24 and 25 at Masonic Temple, Edmonton



A. W. ERIKSSON



E. W. WOOD



G. R. MEALING



A. J. STYRA

Locals: Barrhead, Smoky Lake, Sturgeon, Thorhild, Westlock.

President: G. R. Mealing, Clyde.

Secretary: A. J. Styra, Radway.

Visiting Speakers: Department of Education, E. W. Wood; Faculty of Education, A. W. Eriksson; Alberta Teachers' Association, Fred P. Barnes, Eric C. Ansley.

Superintendents: I. Goresky, H. A.

Kostash, L. W. Kunelius, R. C. Ohlsen, R. J. Scott.

Form of Convention: Two general sessions, ten group sessions, five local meetings, superintendents' meetings with their staffs, workshops on specific subjects in each division, emphasizing the new subjects in the junior and senior high school.

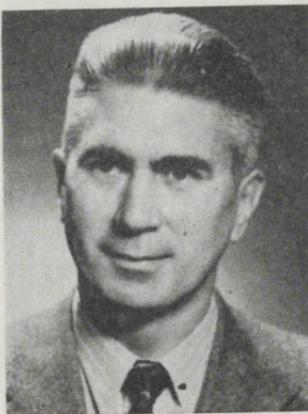
Entertainment: Banquet.

THIRD EDMONTON DISTRICT

September 28 and 29 at Masonic Temple, Edmonton



W. E. FRAME



H. T. SPARBY



A. E. HOHOL



WARREN S. BAILEY

Locals: Clover Bar, Coal Branch, Edson, Lac Ste. Anne, Stony Plain.

President: A. E. Hohol, 8350 - 76 Avenue, Edmonton.

Secretary: Warren S. Bailey, 9356 - 86 Street, Edmonton.

Visiting Speakers: Department of Education, W. E. Frame; Faculty of Education, H. T. Sparby; Alberta

Teachers' Association, Fred P. Barnes, Eric C. Ansley.

Superintendents: J. C. Jonason, Munro MacLeod, H. A. Pike, J. I. Sheppy.

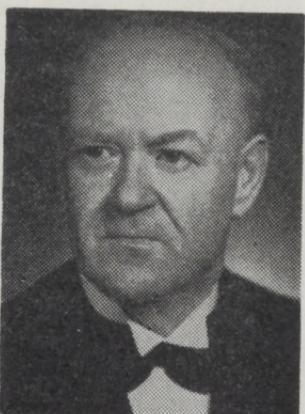
Form of Convention: Two general sessions, several workshop and interest groups.

TWO HILLS

October 1 and 2 at Two Hills



H. C. MELNESS



H. C. SWEET

Local: Two Hills.

Visiting Speakers: Department of Education, H. C. Sweet; Faculty of Education, H. Melsness; Alberta

Teachers' Association, Fred P. Barnes, Eric C. Ansley.

Superintendent: F. Hannochko.

ST. PAUL

October 1 and 2 at St. Paul

Locals: Bonnyville, St. Paul.

Secretary: E. Bouthillier, St. Paul.

Visiting Speakers: Department of Education, Anders O. Aalborg; Alberta Teachers' Association, Fred P. Barnes, Eric C. Ansley.

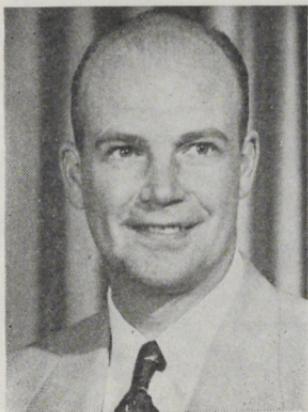
Superintendents: R. Racette, J. L. Sylvestre.



ANDERS O. AALBORG

SECOND EDMONTON DISTRICT

October 5 and 6 at Masonic Temple, Edmonton



D. R. CAMERON



W. PILKINGTON



W. T. WORBETS



N. A. MELNYK

Locals: Athabasca, Holden, Lamont, Strawberry, and Wetaskiwin.

President: W. T. Worbets, Lamont.

Secretary: N. A. Melnyk, Andrew.

Visiting Speakers: Department of Education, D. R. Cameron; Faculty of Education, W. Pilkington; Alberta Teachers' Association, D. T. Oviatt, Eric C. Ansley.

Superintendents: E. M. Erickson, John Finlay, C. G. Merkley, L. B. Yule.

Form of Convention: Two general sessions, two workshop sessions, with twenty-seven or twenty-eight groups (twelve to fifteen teachers in each group), one-half day for local meetings.

LAC LA BICHE

October 8 and 9 at Lac La Biche



W. H. SWIFT

Local: Lac La Biche.

Visiting Speakers: Department of Education, W. H. Swift; Faculty of Education, A. Forbes; Alberta Teachers' Association, H. E. Smith, F. J. C. Seymour.

Superintendent: N. Myskiw.

LETHBRIDGE

October 8 and 9 at Lethbridge

Locals: Crowsnest Pass, Western Part of Foremost, Lethbridge City, Lethbridge District, Pincher Creek, St. Mary's River, Taber.

Visiting Speakers: Department of Education, Anders O. Aalborg; Alberta Teachers' Association, D. T. Oviatt, Eric C. Ansley.

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HIGH PRAIRIE

October 13 and 14 at Falher



R. E. BYRON



THEO. FINN

Local: High Prairie.

Visiting Speakers: Department of Education, R. E. Byron; Faculty of Education, Theo. Finn; Alberta

Teachers' Association, Van Miller, Eric C. Ansley.

Superintendent: G. L. Berry.

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FAIRVIEW

October 15 and 16 at Fairview

Locals: Fairview, Peace River.

Secretary: Alice Blaskovits, Fairview.

Visiting Speakers: Department of Education, R. E. Byron; Faculty of Education, Theo. Finn; Alberta Teachers' Association, Van Miller; Eric C. Ansley.

Superintendents: S. W. Hooper, R. M. Ward.

GRANDE PRAIRIE

October 15 and 16 at Grande Prairie High School

Locals: East Smoky, Grande Prairie, Spirit River.

President: E. J. Meen, Grande Prairie.

Secretary: Mary Gray, Grande Prairie.

Visiting Speakers: Department of Education, R. E. Byron; Faculty of Education, Theo. Finn; Alberta Teachers' Association, Van Miller, Eric C. Ansley.

Superintendents: J. R. S. Hambly, H. A. MacNeil, K. Thomson.

Form of Convention: Two general sessions, workshop type for groups.

Entertainment: Dance, coffee party.



MARY GRAY

VERMILION

October 15 and 16 at Vermilion School of Agriculture



H. T. COUTTS



A. A. ALDRIDGE

Locals: Vegreville, Vermilion, Wainwright.

President: Donald H. Gunn, Irma.

Secretary: James A. Smith, Kitscoty.

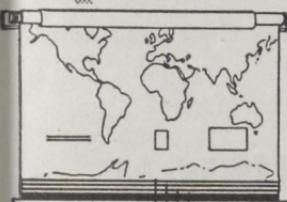
Visiting Speakers: Department of Education, A. A. Aldridge; Faculty of

Education, H. T. Coutts; Alberta Teachers' Association, Fred Gathercole, F. J. C. Seymour.

Superintendents: F. B. Facey, L. G. Hall, S. D. Simonson.

Entertainment: Banquet and dance first evening.

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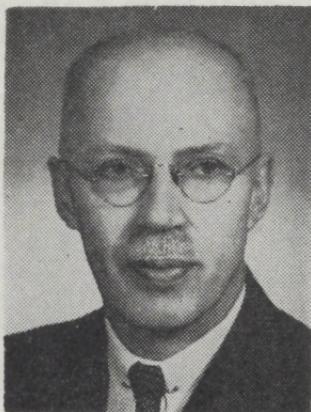
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RED DEER

October 19 and 20 at Red Deer



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Locals: Lacombe, Ponoka, Red Deer, Rocky Mountain House, Stettler.

President: Gordon Matthias, Rimbey.

Secretary: H. B. Rogers, 5528 - 45 Avenue, Red Deer.

Visiting Speakers: Department of Education. H. E. Balfour; Faculty of Education, B. Newton; Alberta Teach-

ers' Association, N. V. Scarfe, Eric C. Ansley.

Superintendents: T. K. Creighton, R. V. McCullough, E. A. Read, H. R. Ross, E. W. White.

Form of Convention: Two general, two group sessions, local meetings.

Entertainment: Banquet and musical program.

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CAMROSE

October 22 and 23 at Camrose



E. L. PALATE



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Locals: Camrose, Hardisty-Provost, Killam.

President: J. Murray, Camrose.

Secretary: W. French, Camrose.

Visiting Speakers: Department of Education, Elizabeth L. Palate; Faculty of Education, Muriel A. Caldwell; Alberta Teachers' Association, N. V. Scarfe, Eric C. Ansley.

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CALGARY DISTRICT

October 29 and 30

Locals: Bow Valley, Calgary, Rural, Drumheller, EID West, Foothills, Macleod, Mount Rundle, Olds, Red Deer Valley, Turner Valley, Vulcan, Wheatland.

Secretary: E. L. Inman, Cluny.

Visiting Speakers: Department of Education, Anders O. Aalborg; Faculty of Education, S. Hampson; Alberta Teachers' Association, L. G. Thomas, Eric C. Ansley.

Superintendents: X. P. Crispo, W. R. Dean, G. F. Hollinshead, O. P. Larson, C. M. Laverty, A. L. Schrag, G. L. Wilson.



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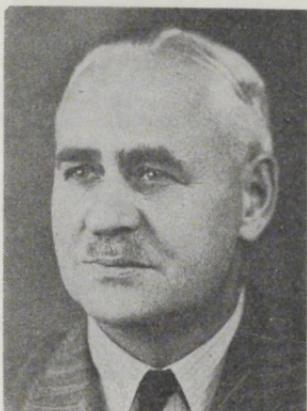
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MEDICINE HAT

November 2 and 3



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DOROTHY LAMPARD



EDWIN MCKENZIE

Locals: EID East, NE part of Foremost, Medicine Hat City, Medicine Hat District.

President: Elsie Luyten, Alexandra Composite High School, Medicine Hat.

Secretary: Edwin McKenzie, 110-8 Street, Medicine Hat.

Visiting Speakers: Department of Education, M. L. Watts; Faculty of Education, Dorothy Lampard; Alberta Teachers' Association, L. G. Thomas, Eric C. Ansley.

Superintendents: O. P. Larson, L. A. Walker.

Form of Convention: Eight group sessions, divided into sections for elementary, intermediate, junior high, and senior high, as well as three or more general sessions.

Entertainment: Banquet, dance, and cards at Assiniboia Hotel.

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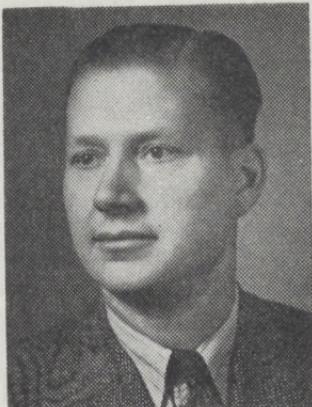
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HANNA

November 5 and 6 at Hanna

Locals: Acadia, Berry Creek, Castor, Neutral Hills, Sullivan Lake.

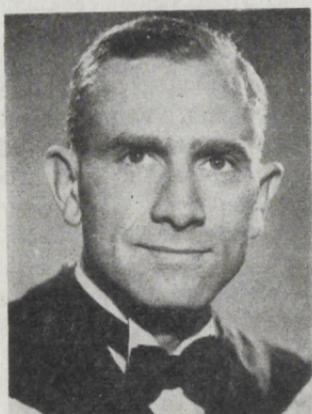
Visiting Speakers: Department of Education, A. B. Evenson, Faculty of Education, H. E. Smith; Alberta Teachers' Association, L. G. Thomas, Eric C. Ansley.



A. B. EVENSON

EDMONTON CITY

February 8 and 9, 1954



B. Y. CARD



BERTHA LAWRENCE

Locals: Correspondence School Branch, Edmonton Elementary School, Edmonton Junior High School, Edmonton High School, Edmonton Separate School, West Jasper Place.

Secretary: Bertha Lawrence, 11533 -

125 Street, Edmonton.

Visiting Speakers: Department of Education, W. H. Swift; Faculty of Education, B. Y. Card; Alberta Teachers' Association, Eric C. Ansley (others to be named).

CALGARY CITY

February 11 and 12, 1954 at Western Canada High School

Locals: Calgary City, Calgary Separate.

President: Eric R. Coffin, 911 - 32 Street N.W., Calgary.

Secretary: Roberta McLachlan, 232 - 17 Avenue NE, Calgary.

Visiting Speakers: Faculty of Education, H. S. Baker; Alberta Teachers' Association, Eric C. Ansley (others to be named).



H. S. BAKER



Let's see now. Says here that you have taught art, music, English, history, geography, penmanship, speech, science, arithmetic, spelling, reading, health, citizenship, physical education, folk dancing, and have performed varied surgery and first aid on children, and have acted as a playground director, scout leader, psychotherapist, moving picture projectionist, bookkeeper, cashier, janitor, parent and child counselor, librarian, mother, father, sister and brother. Any other qualifications?

— *Les Landin from CTA Journal*

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Hiawatha and Convention

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For the enjoyment of delegates at conferences and conventions we present this modern version of the Hiawatha story. It was originally published in the Connecticut State Teachers' Association magazine, "The Connecticut Teacher."

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And the little Hiawatha
Raised his eyes to old Nokomis,
Raised his eyes in childish wonder,
Saying, "Tell me, old Nokomis,
Why are all these squaws assembled,
Like a flock of prairie chickens,
With but here and there a warrior?
Why the squaws in fur and feathers,
Laughing, talking without ceasing,
Both in whispers and in murmurs,
Laughing, talking, each to others?

Few the warriors, far outnumbered
Looking lost and mighty lonesome,
Folded arms, or hands in pockets,
First on one foot, then another,
Each with ingrowing ego.
Why this great concourse, Nokomis?"

And the wise Nokomis answered,
"This, my child, is a convention,
Teachers of the young papooses
In their annual convention,
Here they come to gather knowledge,
Here they come to garner wisdom,
That, in turn, they may impart it
To the young men and maidens,
To the heedless young papooses,
Teach them languages, physics,
numbers,
And instruct them in politeness,
Elementary decorum.

Restless are all small papooses,
Seldom prone to pay attention,
Prone to laugh and chatter away;
Therefore, for that very reason,
Teachers all maintain the habit
Of decorum when in public,
For the value of example."

Then the little Hiawatha
Lost himself in meditation,
Hesitated for a moment
Thought again for sixty seconds,
After which he said, "Nokomis,
Yonder stands a stalwart warrior,
On a platform he is standing;
I suspect that he is talking,
Speaking with gesticulations,
Yet I hear no words he utters,
Hear no word, no phrase, nor
sentence;

Tell me, pray, good old Nokomis,
Why should he persist and try to
Interrupt the convention?"

And the wise Nokomis answered,
"Son, the warrior on the platform
Is a famous educator,
From much solicitation,
And a goodly fee of wampum,
(In the Indian tongue 'masuma')
He lassoed the iron mustang,
And, o'er mountain, plain, and river,
Journeyed to deliver an important
Message to this great convention.
Thus may all the teachers profit
From the golden words of wisdom,
Magic arts and lore of ages,
Coming from the halls of learning."

Yet again young Hiawatha
Spake unto his old grandmother,
Saying, "What is all that roaring,
Rumbling, pounding, beating,
thumping?
Long I've heard it never ceasing;
It resembles distant thunder."
And again Nokomis answered,
"First, it was the late arrivals,
Tardy some by sixty minutes;
'Twas the entrance door that,
swinging,

Made the sound like distant thunder.
Then, ere came the latest comers,
Other squaws began departing,
Thus, the doors, forever swinging,
Swell the general confusion.
So it is, O Hiawatha,
That about a dozen people—
Sachems, Chieftains, Scribes,
Magicians—
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'Mid the sea of conversation.

But my dear boy, Iskabibble!
(Indian phrase for 'I should worry')
Let us journey to our wigwams;
Let us wait not for adjournment,
For the exits are all crowded,
Clogged and jammed by talking
teachers,
Making difficult the passage
Of a snake or yet a weasel.

Thanking the Lord for printing
presses,

For, tomorrow, in the papers,
In the morning daily papers,
We will read of the proceedings,
All today's deliberations,
All the speeches, resolutions,
Who the new Chief, who the Scribe is,
Who the Keeper of the Wampum,
Learn what sentiments have governed,
Guided this association."

Then said little Hiawatha,
Eyes with inspiration glowing,
"Why—?" But wise Nokomis
answered,
Answered the unspoken question,
"You may search me, Hiawatha!"
—CHARLES C. BEGANT.

International Council For Exceptional Children

November 1 to 4, 1953

All who are interested in the education and welfare of exceptional children are invited to attend the Western Division Meeting of the International Council for Exceptional Children, a department of the National Education Association. This is the first time that such a regional conference of the organization has been held. The organization and the programming for the regional conference will be patterned after that of the National Convention. Ten western states—Oregon, Washington, Idaho, California, Montana, Utah, Wyoming, Nevada, Colorado, and Arizona—and Western Canada will be represented. Registration is expected to reach 1,000 persons.

The dates of the meeting will be November 1 to 4, 1953. Conference

headquarters will be at the Multnomah Hotel in Portland.

A program of outstanding leaders in the field of exceptional children is being planned. The program will include a great many sectional meetings dealing with different phases of educationally handicapping conditions. More detailed information concerning the program will be released in the near future.

Participation is not limited to I. C. E. C. members. Representation from any interested group is cordially invited. Additional information concerning the Conference may be obtained by contacting Mrs. Edythe B. Sharinghousen, chairman of general arrangements, 3706 N.E. 18th Avenue, Portland 12, Oregon.

The Years Condemn

Mr. H. M. Warder was painting the roof of his house in Edmonton when someone asked him why he did not get a younger man to do the work for him. "I work all the time," he replied. "It keeps me going. If I didn't work, I wouldn't be here long." Mr. Warder is 97 years of age, and gives practical point to a theory medical men have been expounding for some time: that retirement is not necessarily good for the older worker, but may be, in effect, a death sentence.

Employers look at the matter from a different angle. They see experienced and vigorous men, who are difficult to replace, lost to them because of arbitrary rules for retirement. Donald Gordon, president of Canadian National Railways, has admitted he is concerned about his company's system of retirement at 65. He says some men are weary at 65, but others are in their prime, and he is sorry to see them go when their experience and energy are valuable assets.

Actuarial studies reveal other factors. Medical science steadily is lengthening the life span of civilized man; life expectancy now is about 50 percent greater than it was a little more than half a century ago. At the same time, because more and more parents want their children to have a university education, the age at which young people begin to earn their own keep is gradually advancing. The result is that the numbers of the young

and the old who depend for their upkeep, wholly or in part, on those in the productive age groups, are constantly increasing.

When all these considerations are put together, it is obvious that the orthodox concept of the treatment of the older worker is far too rigid. Now we set an arbitrary age for retirement and for pensions, as if men and women automatically become decrepit and useless in their sixties. We build homes for the old people and huddle them together, as if they were relics of a dead past and not living creatures bored stiff by a steady diet of nostalgia.

This is not to say that all older workers should be left to fend for themselves, which would be utterly inhuman, or that pension schemes should be severely limited, which would be unrealistic as well as callous. But what we must recognize is that while one person may be a spent force at 60, another may have undiminished powers at 70. We must make provision in our pension and retirement schemes for the people who have the ability and the desire to work in their later years. We must understand that while younger workers, looking ahead to years of effort, think of retirement as a long, happy vacation, the older workers in many, many cases look on retirement as the end of the road, the point at which they cease to be useful citizens.

Saturday Night.



Electoral Ballots, 1953

The Executive Council of the Alberta Teachers' Association requests that, in accordance with By-laws 70, 71, 72, 73, 74, and 75, the following proposed amendments and additions to the By-laws of the Association be submitted to the members of the locals in general meeting. Forms for recording electoral ballots will be sent to the secretaries of local associations, which forms must be signed by the president and secretary-treasurer and received by the head office not later than December 1, 1953.

ELECTORAL VOTE No. 1 of 1953

Present By-Law

26. The Executive Council shall consist of twelve (12) members, namely the President, the Vice-President, the immediate Past President, the General Secretary-Treasurer, and eight (8) District Representatives. The President, Vice-President, and District Representatives shall hold office from the time of their installation until their successors have been elected and installed in office. They shall be elected by ballot of the members of the Association as herein provided. The General Secretary-Treasurer shall be appointed by the Executive Council.

Explanatory Note

The 1953 Annual General Meeting instructed the Executive Council to prepare an electoral ballot which would amend the present By-law 26, to increase the number of districts represented on the Executive Council from 8 to 10.

This decision was reached after councillors heard various proposals

Proposed Amendment

26. The Executive Council shall consist of fourteen (14) members, namely the President, the Vice-President, the immediate Past President, and the General Secretary-Treasurer, and ten (10) District Representatives. The President, Vice-President, and District Representatives shall hold office from the time of their installation until their successors have been elected and installed in office. They shall be elected by ballot of the members of the Association as herein provided. The General Secretary-Treasurer shall be appointed by the Executive Council.

for changes in geographic representation and elections.

Boundaries of the new districts and boundaries of the remaining portions of present districts will be set by the Executive Council subject to approval of the Annual General Meeting as provided by By-law 41.

The Executive recommends concurrence with the amended By-law.

ELECTORAL VOTE No. 2 of 1953

Present By-Law

29. Five (5) members of the Executive Council shall constitute a quorum.

Proposed Amendment

29. Seven (7) members of the Executive Council shall constitute a quorum.

Explanatory Note

The purpose of this amendment is to raise the quorum necessary for Executive Council meetings from five to seven members. The Executive thinks that this step is warranted in the event that Electoral Vote No. 1 is approved. A quorum of only five appears inappropriately low for a body of fourteen members.

ELECTORAL VOTE No. 3 of 1953

Present By-Law

8. (2) The Fund shall be established and maintained by a levy of up to one-half (½) of one (1) percent of the salaries of all members of the Association and the amount of such a levy may be reviewed yearly.

Proposed Amendment

8. (2) The Fund shall be established and maintained by a levy of up to one-half (½) of one (1) percent of the salaries of all members of the Association and the amount of the Councillors at any Annual General Meeting, the said levy may be discontinued at any time between December 31, 1954, and December 31, 1958, if, in the opinion of the said Councillors, sufficient reserves will be available, at the time of such discontinuance, to provide for the estimated requirements of the Fund.

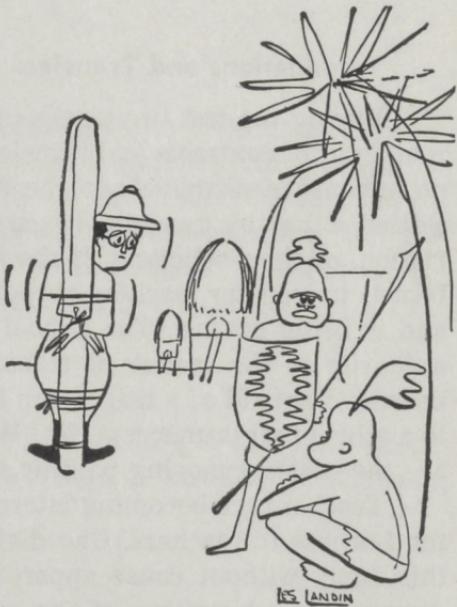
Explanatory Note

The 1953 Annual General Meeting was of the opinion that contributions to the Supplementary Pension Fund should be continued until enough money had been accumulated to retire all present and future liabilities of that Fund. The councillors favoured continuing the present rate of deduction (½ of 1 percent) rather than a reduced rate.

The effect of the proposed amend-

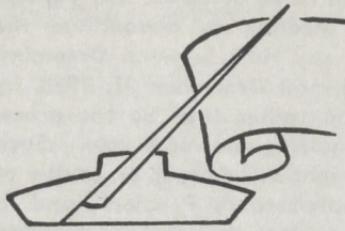
ment will be to authorize any Annual General Meeting to discontinue the levy, at any time between December 31, 1954, and December 31, 1958, by resolution rather than by the procedure requiring electoral vote. Such action might be taken, if, on review of the Supplementary Pension Fund, it became evident that the accumulated surplus was adequate to meet all future payments for which the Fund would be liable.

The Executive Council recommends concurrence with the amended By-law.



He says he's just out looking for certificated teachers.

— Les Landin from CTA Journal



Secretary's Diary

August 25, 1953

CEA Research Project on Supervision

Forty-eight superintendents from all parts of Canada met in Edmonton from May 19 to June 5 to study how to improve supervision in schools. While the Alberta Teachers' Association was not officially represented at this meeting, Russell Patrick of Lacombe and Ivan Mallett of Ponoka did take part in a panel discussion on relationships among superintendents, principals, and teachers. The superintendents and the consultants were guests of the Alberta Teachers' Association at tea in Barnett House on June 1.

The Kellogg Foundation and the Alberta Teachers' Association were joint hosts to the group at dinner at the Mayfair Golf and Country Club on the evening of June 1.

Terminations and Transfers

During the last two weeks of June the office was busy with terminations of contracts and transfers of teachers. This year there were no appeals of dismissals to the Board of Reference, all cases being settled either by the school boards and the Alberta Teachers' Association, or their solicitors. It should be noted that the right of school boards to transfer teachers at their sole discretion is subject to abuse and is being abused. The School Act gives school boards too much authority in the matter of transfers, making it possible for school boards to get rid of a teacher on the staff simply by transferring him to a school that is unacceptable. Moreover, in few districts or divisions are the costs of moving paid by the board.

Teachers are becoming interested in the records of school boards for fairness to teachers. One division that dismissed seven teachers this June, without cause apparently, for the dismissals were withdrawn, was advertising at the end of August for twenty teachers, one-third of its entire staff.

It has been reported that another division that had a bitter salary

dispute with its teachers had few, if any, applications by the end of June.

Executive Meeting, July 2, 3, 4

The July meeting of the Executive dealt with a heavy agenda. Terms of reference for the new pension committee were decided upon and the pension committee was appointed. Members of the committee are: Northwestern, W. D. McGrath; Northeastern, Michael Skuba; Edmonton, Frank J. Edwards; Central Western, D. A. Prescott; Central Eastern, Donald H. Gunn; Calgary, Eva Jagoe; Southwestern, R. Turner; Southeastern, N. A. Wait. Members at large are Jean Scott, Edmonton, and R. A. Kimmitt, Coalhurst. Mr. Edwards was appointed chairman by the Executive at the April meeting.

Pension questions to be submitted to the actuary were prepared. Additional cost of preparing answers to these questions will be paid by the Alberta Teachers' Association.

Other items on the agenda included: credit unions, the code of ethics, general policy formation, liability insurance, a case of libel or defamation, powers of the disciplinary committee, report of finance committee, disposition of balance of money in Nova Scotia Strike Fund, the ATA workshop, electoral ballots, fall conventions, research and AIER (see research), publicity, and salary negotiations.

Research in Alberta

An organization called the Alberta Institute of Educational Research (AIER) is being planned, with representation on the governing body from the Faculty of Education of the University, Department of Education, trustees' association, home and school association, and the teachers' association. This will establish educational research in Alberta on a sound and permanent basis.

Resolutions Committee

A meeting of this committee was held on July 15 and 16 to check policy resolutions. The members are Frank J. Edwards (chairman), Inez Castleton, Michael Skuba.

CTF Conference, Montreal

The meeting of the Canadian Teachers' Federation was held in Montreal, August 11 to 14 inclusive. Representatives of the Alberta

Teachers' Association were Lars Olson, Frank Edwards, and myself. Our representative on the board of directors is Lars Olson.

Some important changes in the constitution were proposed by Manitoba, but because of insufficient time for discussion, all were referred to the incoming board of directors for investigation and report.

Last year, the Canadian Teachers' Federation purchased a building in Ottawa, which has been converted into offices. The CTF has engaged a full-time director of research and it is expected that information will soon be coming from the CTF office about salaries, pensions, training and certification of teachers, working overload, tenure and security of employment, and recruitment, all of which are of vital interest to Canadian teachers.

ATA Workshop, August 17 to 22

The fifth annual workshop of the Alberta Teachers' Association was again voted a success. There were 74 official delegates representing the Executive and 48 locals.

The fourth building at the Banff School of Fine Arts, the Administration Building, has a large auditorium, four classrooms, and office space.

The consultants were: Public Relations and Educational Publicity, Stewart Harral, director of Public Relations Studies, University of Oklahoma; Group Planning, John Amend, curriculum consultant, King County, Seattle, Washington; Collective Bargaining, H. J. M. Ross, Edmonton District Representative, and K. A. Pugh, Board of Industrial Relations, Edmonton; ATA Administration, Lars Olson, president of the ATA; Education Writing, Paul D. Bagwell, Department of Written and Spoken English, Michigan State College; Pensions, Alan F. Pierce, William M. Mercer Limited, Calgary, Catherine E. Berry, assistant secretary, Teachers' Retirement Fund, and myself.

The October issue of *The ATA Magazine* will publish reports about the courses at Banff.

The teachers of Alberta wish to extend their sincere sympathy to our president, Lars Olson of Holden, and his family, on the death of his father, Knud Olson, who died in Prince Rupert, British Columbia, on Sunday, August 23, at the age of 89 years.

